

AFRICA AFRESH



Dear Partners!

An African saying goes: “A roaring lion kills no game”, meaning with only words, and no action, we don’t get what we want. I thought I needed to learn to roar a bit more, and so I created this Bulletin to talk about Africa’s needs. But I realise I’m only roaring, and I am dependent on you for the follow-up! So I wonder what has happened with the information. Has it been helpful? What could I do to help you put it into action?

Because Africa needs more personnel. The news you hear is true; there is insecurity, corruption, and where there is no fighting there might be sickness or hunger. But amidst all that suffering, the local church presses on, people are being educated and trained, and Bible translation continues. But they would sure like our support ... linguistics consultants who teach them to lay strong foundations, literacy consultants who mentor them in creating access to the Bible, and everything in between; language program managers, HR coordinators, accountants and teachers. Thank you for what you are doing to let people hear Africa’s lion roar! I hope that this letter from Africa will encourage you!

-- Bianca van den Berg --



Central African Republic	Language Technology specialist ★	SE specialist	Literacy specialist ★
Chad	Director of Language Development ★	HR manager	IT director
Cameroon	Teachers!	Accountants	MLE Specialist
Congo-Brazzaville	Finance/ General Admin person	Language Technology Specialist ★	Linguistic specialist
Eastern Congo	Linguistics Consultant	Linguistics consultant	
Ethiopia	Literacy/MLE specialist	Senior Typesetter	Translation Consultant
Nigeria	Communications	HR Specialist	★ Literacy (or Linguistics) Lecturer TCNN
Senegal	Finance Manager	Translation Coordinator	Personnel Coordinator
Southern Africa	HR Director ★		
South-Sudan	Linguistics Consultant	Translation Specialist	LPM
Togo-Benin	Accountant	HR Coordinator	Computer or audio/video technician
Uganda	Translation Consultant	SE/ Literacy	Communication Specialist
West Africa Group	Lang Technology Specialists (3!)	Project Funding Coordinator ★	Translation Consultant

Priority Staffing Needs

Please have a look at our highest priority needs. SIL in Africa would greatly benefit if we had these positions filled! For a complete overview of Africa’s unfilled positions, based on our Strategic Workforce Planning results, please see [this page](#).

For any questions, please contact Bianca van den Berg @ placement_africa@sil.org

★ - positions are highlighted below



On the following pages we will highlight the starred positions in the table above.

1. Director of Language Development in Chad
2. Literacy Specialist in CAR
3. Project Funding Coordinator in WAF
4. Language Technology Specialist Congo Brazzaville
5. HR Director for Southern Africa
6. PhD Lecturer for the Bible Translation Stream in a Theological College in Nigeria

★ DLD Chad

Since 2016 SIL Chad has had an open position for the Director of Language Development. We need a person to **monitor strategic planning, supervise** the many colleagues in the language development department and be a **contact person for local partners** with whom we cooperate with our expertise. All these years Caroline Tyler, the Entity Director, has taken this role on top of her other responsibilities and having two jobs has been a heavy burden. Who could fill this seat? Roar!!!



★ Literacy Specialist CAR

People are giving a portion of their FTE to work in these areas because we don't have enough people on our team to cover all the domains. Similar to what is happening in Chad, Elizabeth Marti, the Entity Director, has started attending Literacy CoP meetings herself -- on top of everything else -- to be of some kind of support as ACATBA (the local Bible Translation Organisation) is looking to expand their **literacy efforts** in advance of the **3 NT dedications** planned for this year - in Gbeya, Ngbugu and Kaba.

★ Project Funding Coordinator WAF

SIL West Africa currently manages and reports on over **40** funded projects. There is a critical need for additional staff to help with **project planning, design, write-up, submission, management and reporting**. Without additional staff in this domain, our ability to take on new language programs will be limited.

"As a project funding coordinator, I like connecting entity project funding needs to potential funders and seeing God meet those needs for change in amazing ways. Reading impact stories of what God is doing and seeing NT's, Bibles, and other literature being produced or seeing empowered colleagues who benefitted from various training workshops, gives me the energy to keep doing this." Robert Waliaula - Project Funding Coordinator for ECG / SIL LEAD



★ Language Technology Specialist Congo Brazzaville

Currently, we have **no one** to help the translation teams in the field of language technology. With the level of technology today some aspects of this position could probably be done remotely by scheduling some occasional visits.

★ HR Director Southern Africa

One of the biggest entities in Africa consists of 18 different countries in Southern Africa. Our staff lives in 7 of those countries, using Afrikaans, English, French or Portuguese to communicate with local staff. SIL Southern Africa, primarily involved in supporting Bible Translation and Literacy with technical and training expertise, is looking to recruit a Human Resources Director for whom some key words would be **strategy, coach, mentor, teamwork**. Ideally this person would be living in South Africa, but that's something we can talk about! This remains an urgent need, so I'm bringing it to you again.

★ PhD Lecturer Nigeria

You might remember this too from the last edition of Africa Afresh. As this is still one of the main most critical needs, we have decided to leave it in. The Theological College of Northern Nigeria (TCNN) in Jos, needs qualified, full time, in-country lecturers for its Linguistics and Bible Translation Department. If you have a **PhD in Literacy, Linguistics or Translation**, this may be the new role for you. Of the **500+** languages of Nigeria, over 250 still need the Scriptures! We can only reach those language communities by training more people for the work!

